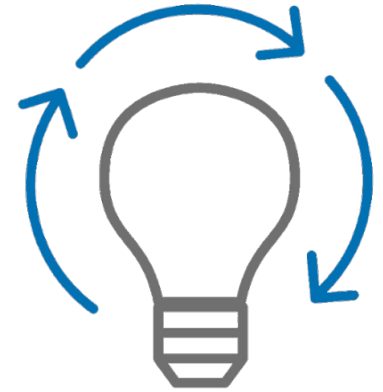




TRUST



ENTREPRENEURIAL SPIRIT



INNOVATION



RESPONSIBILITY



EMPLOYEE ORIENTATION



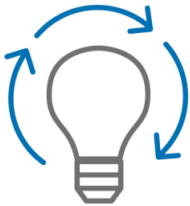
CUSTOMER FOCUSING

OUR CORPORATE VALUES



ENTREPRENEURIAL SPIRIT

We pursue a result- and project-oriented approach in order to achieve our ambitious goals. We act with courage and vision. The focus is on added value for our customers and partners. For us, it's not just the result that counts, but also success and sales. Determination, reliability and integrity towards our stakeholders are the keys to our success.



INNOVATION

The aftertreatment of exhaust gases – that is our competence. Innovation and further developments are the basis of our technological leadership. We continuously improve our products and processes in order to offer our customers sustainable solutions. Cost-efficient and innovative products are the essential pillars of our strategy, securing our competitive advantage.



CUSTOMER FOCUSING

Our customers are at the focus of everything we do. Together we create solutions that meet the local requirements of the markets and guarantee the highest level of customer satisfaction. - We say what we do and we do what we say. Customers can rely on our cost-effective products. We pursue a zero-defect strategy and guarantee quality at the highest level.



EMPLOYEE ORIENTATION

Creative brains with pioneering ideas and specialists in their field: These are our employees, the most important resource for our success. They are our driving force. We promote their potential and create a working atmosphere in which they are challenged and can develop. Our working atmosphere is characterised by team spirit, mutual trust and appreciation. The central pillars for our high level of employee satisfaction are recognition, individual responsibility, and flat hierarchies.



RESPONSIBILITY

We are aware of our responsibility for future generations. Our products and solutions contribute to keep the air clean and protect our environment. We are responsible for our employees and our employees are responsible for our company. Team-oriented and open cooperation is the basis for responsibly managing projects, working efficiently and being able to achieve our goals.



TRUST

Our social interaction is shaped by loyalty, honesty and respect. We like to work together because as a team we get the better results. We rely on each other, being confident, that everyone gives their best. Problems are addressed and jointly solved. The heart and soul of our corporate culture is trust: trust among each other, trust in our creative power and trust towards our customers, partners and suppliers.